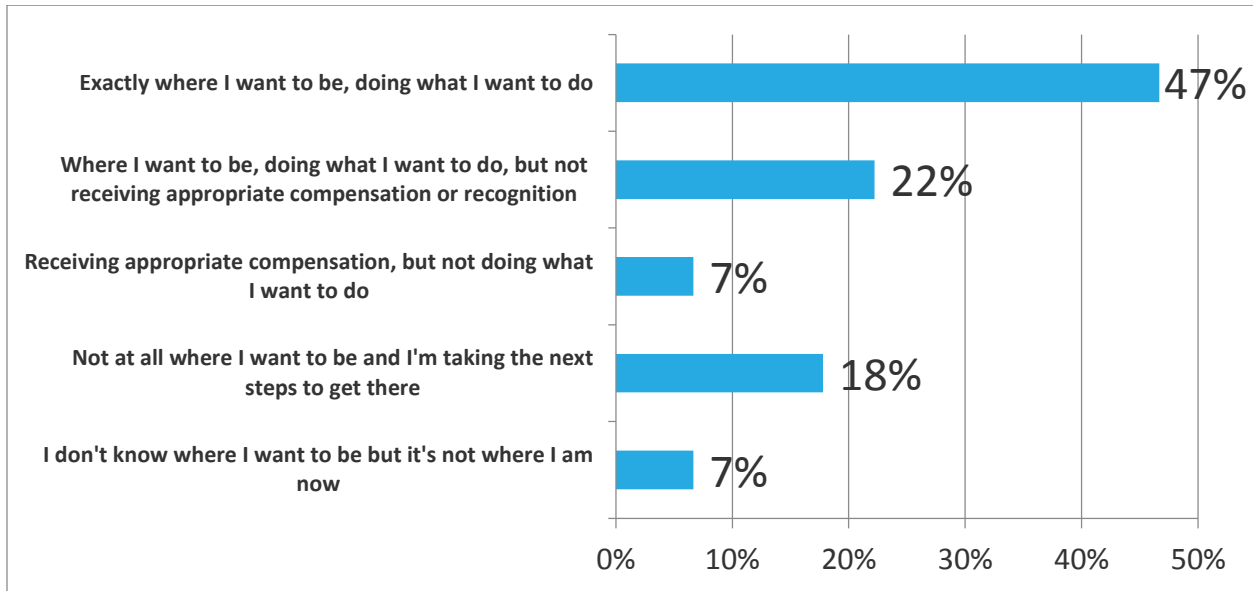
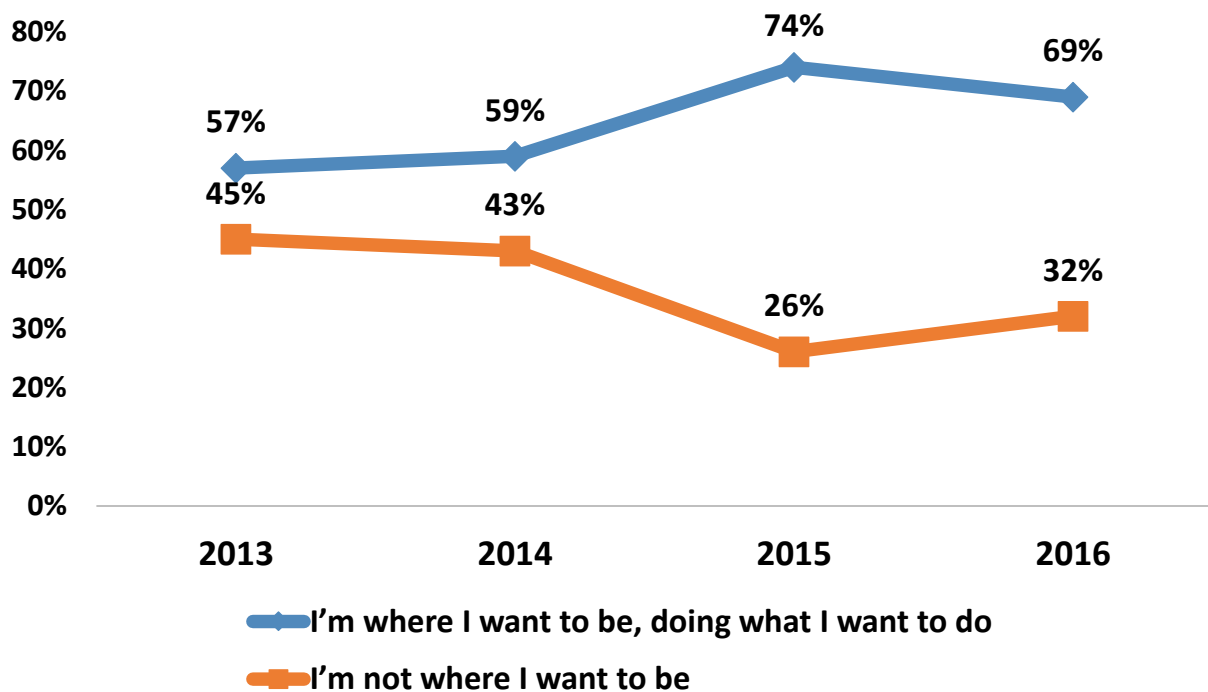


Pre-Event Survey Results

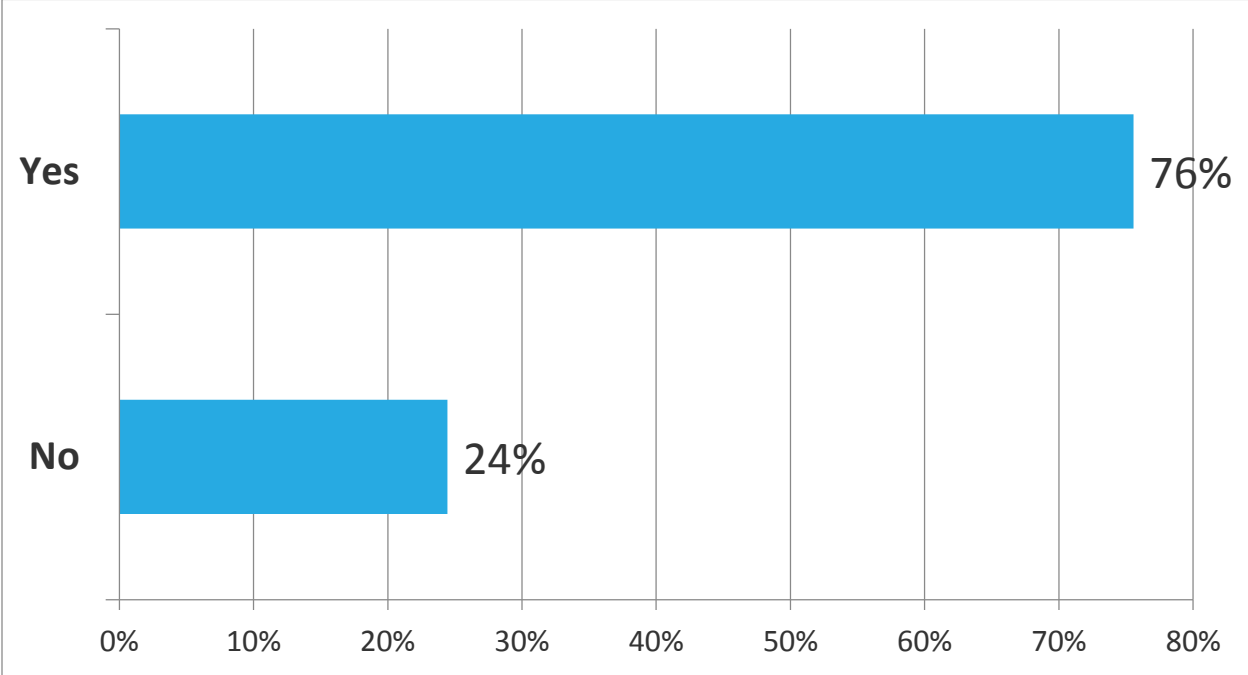
Where are you right now in your career?



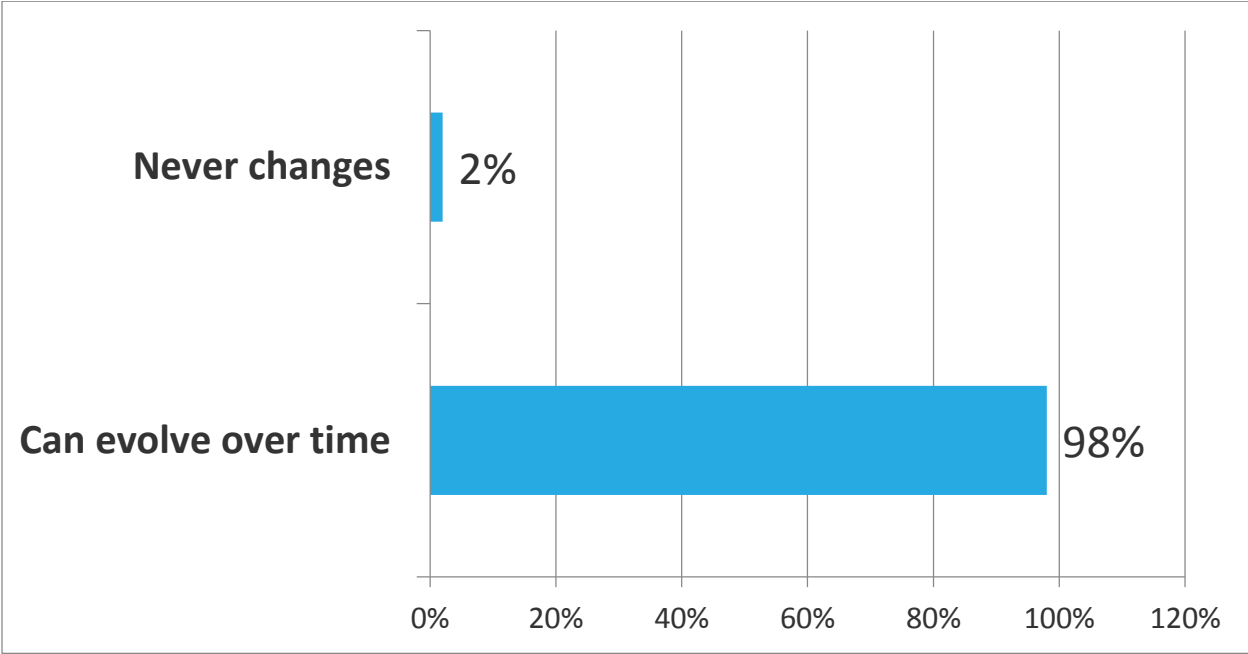
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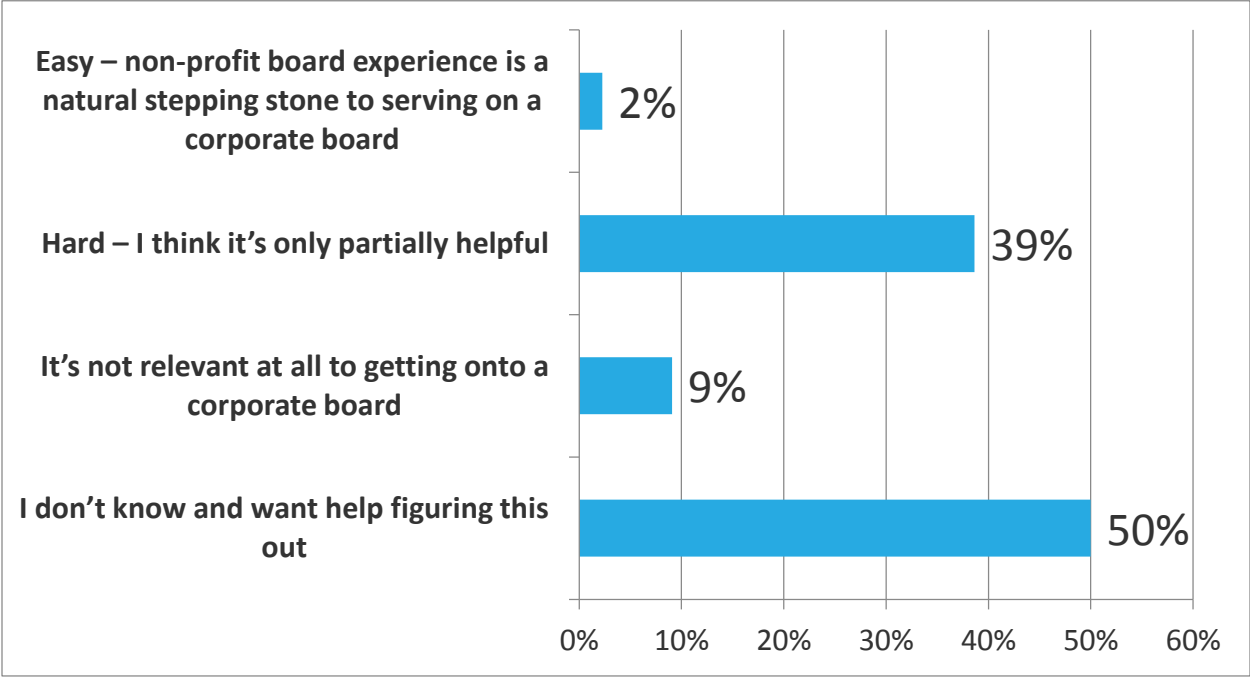
Do you have a personal brand?



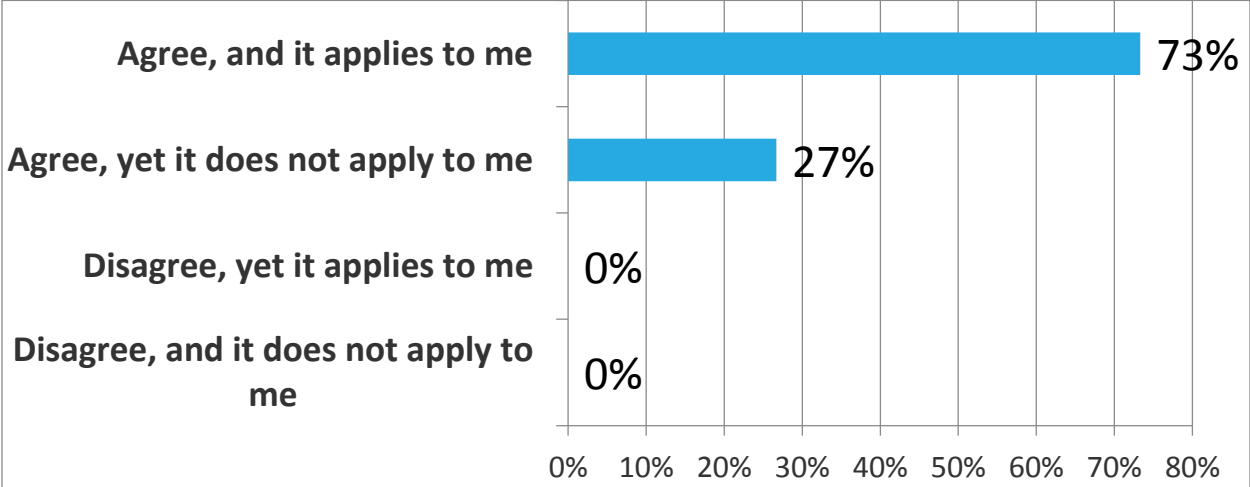
A personal brand:



How easy is it to translate experience on a non-profit board to a corporate board position?

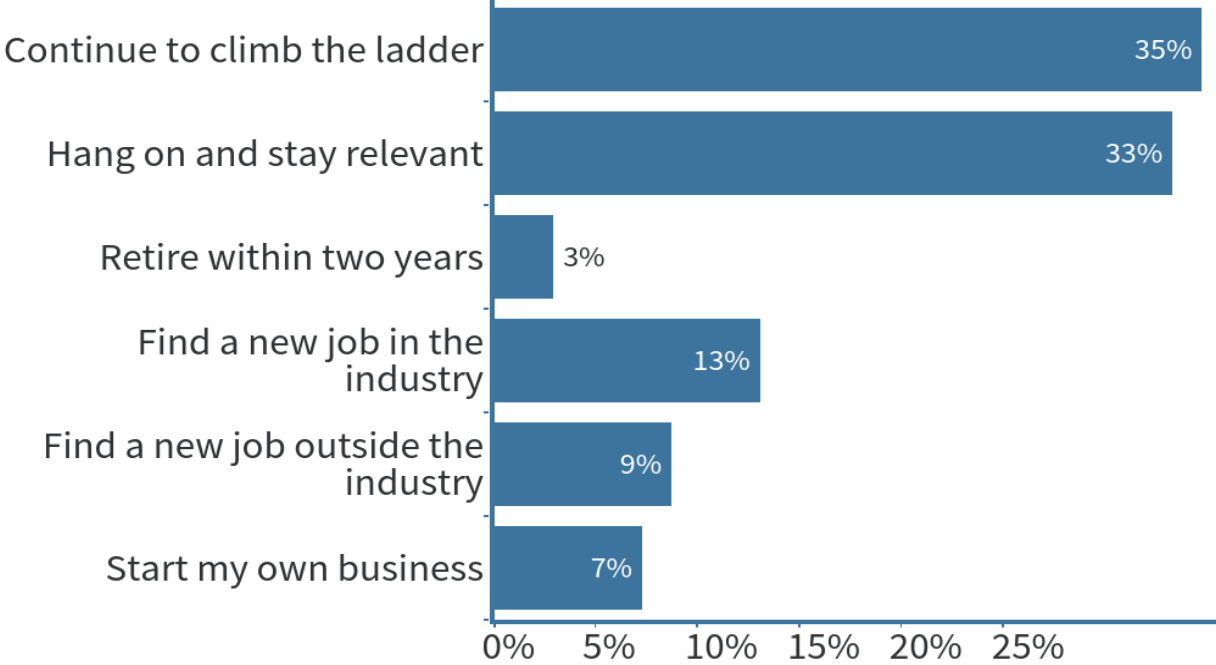


A well-regarded study concluded that high-potential women's careers lag men's, noting: "Men are paid for potential while women are paid for (proven) performance." Do you agree or disagree with this finding?

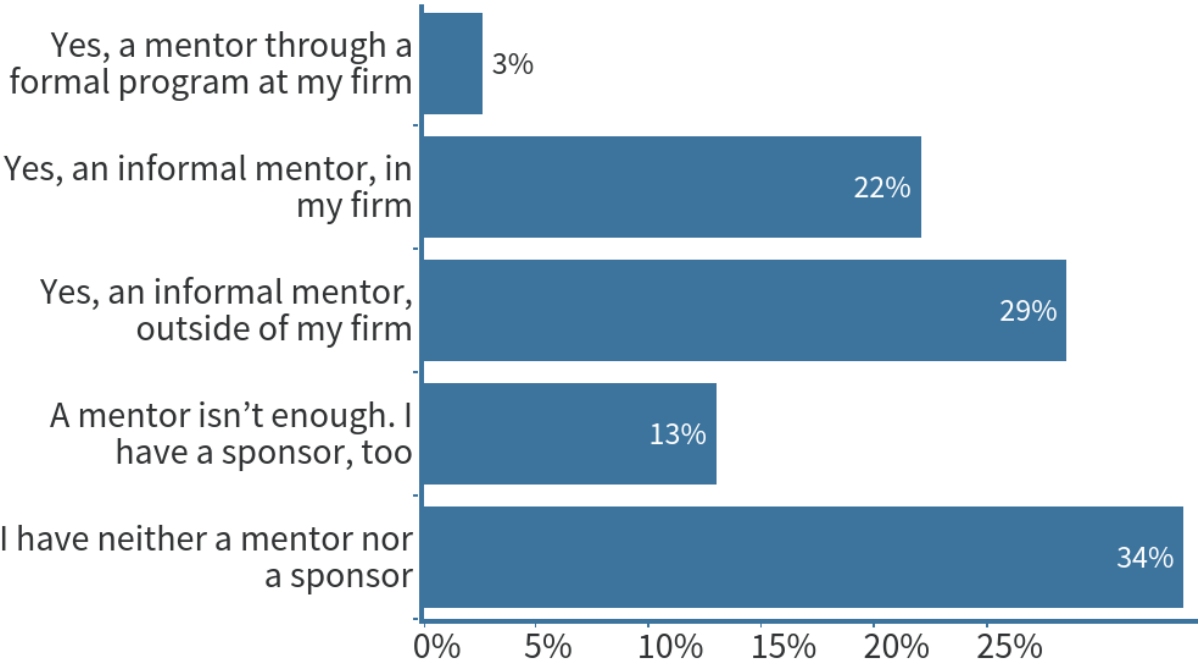


Live Survey Results

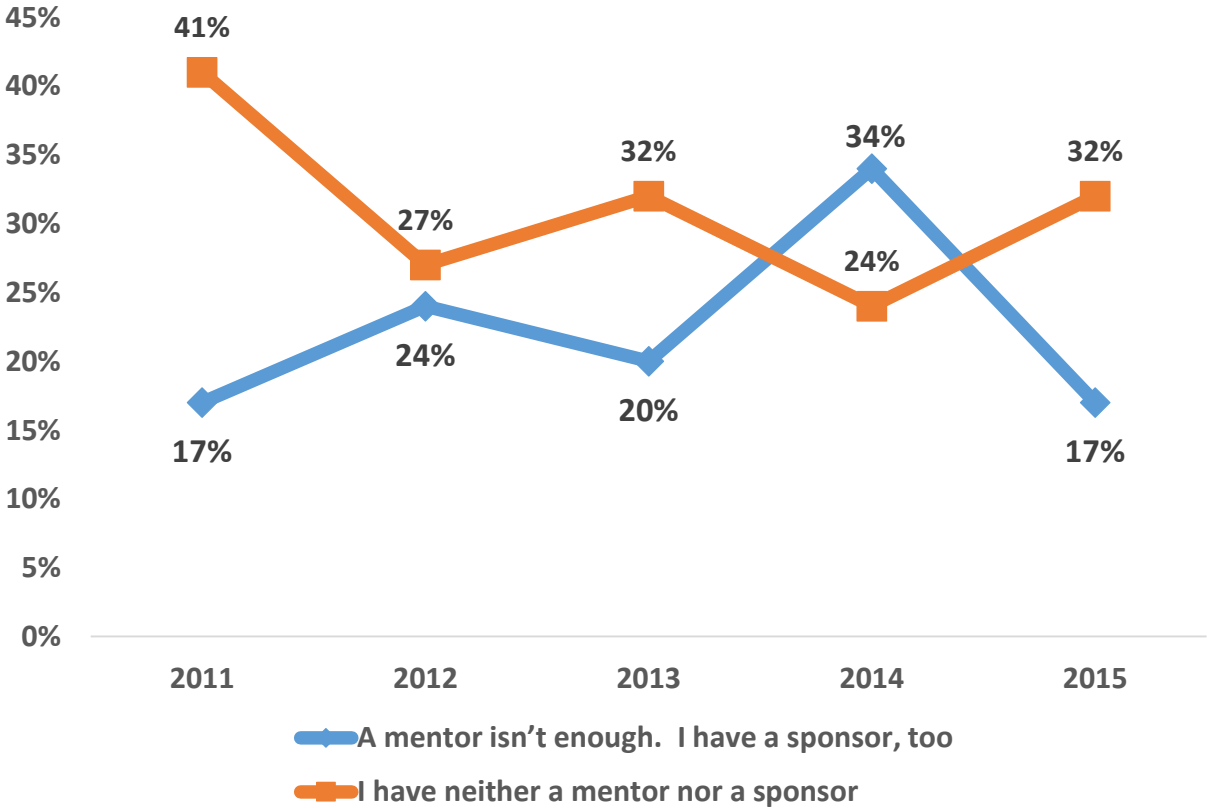
Your primary career goal now is to:



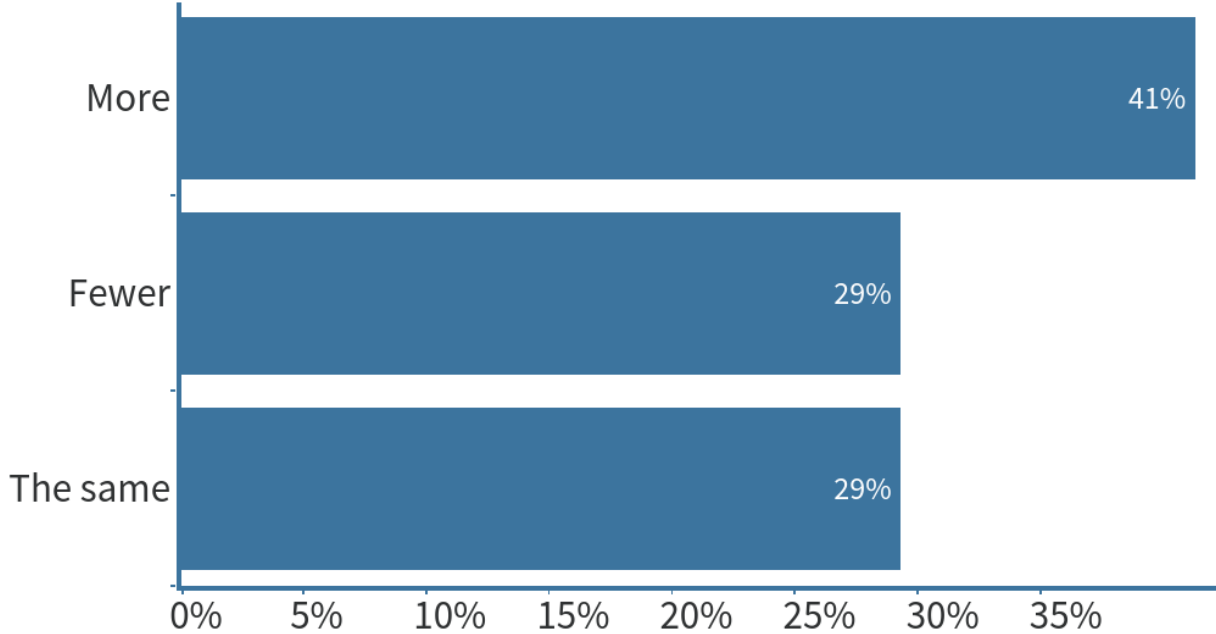
Do you have a mentor and/or a sponsor (someone who advocates for you)? Select as many as apply.



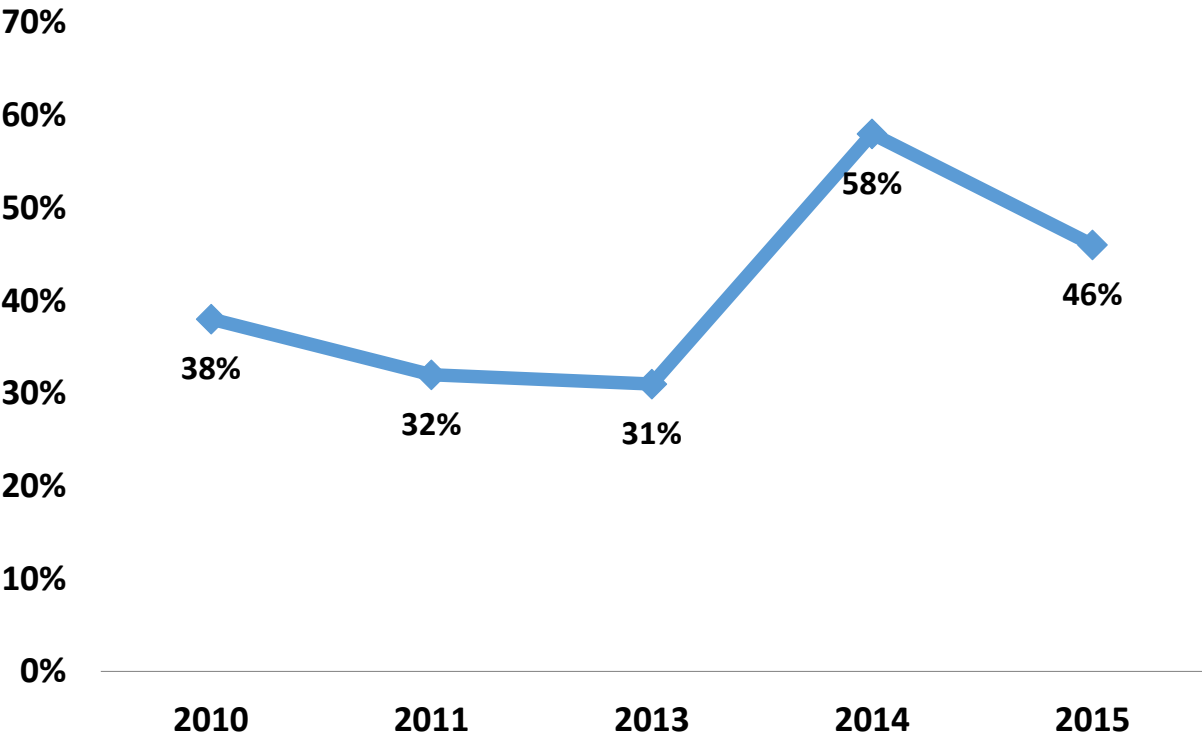
Do you have a mentor and/or a sponsor (someone who advocates for you)? Select as many as apply.



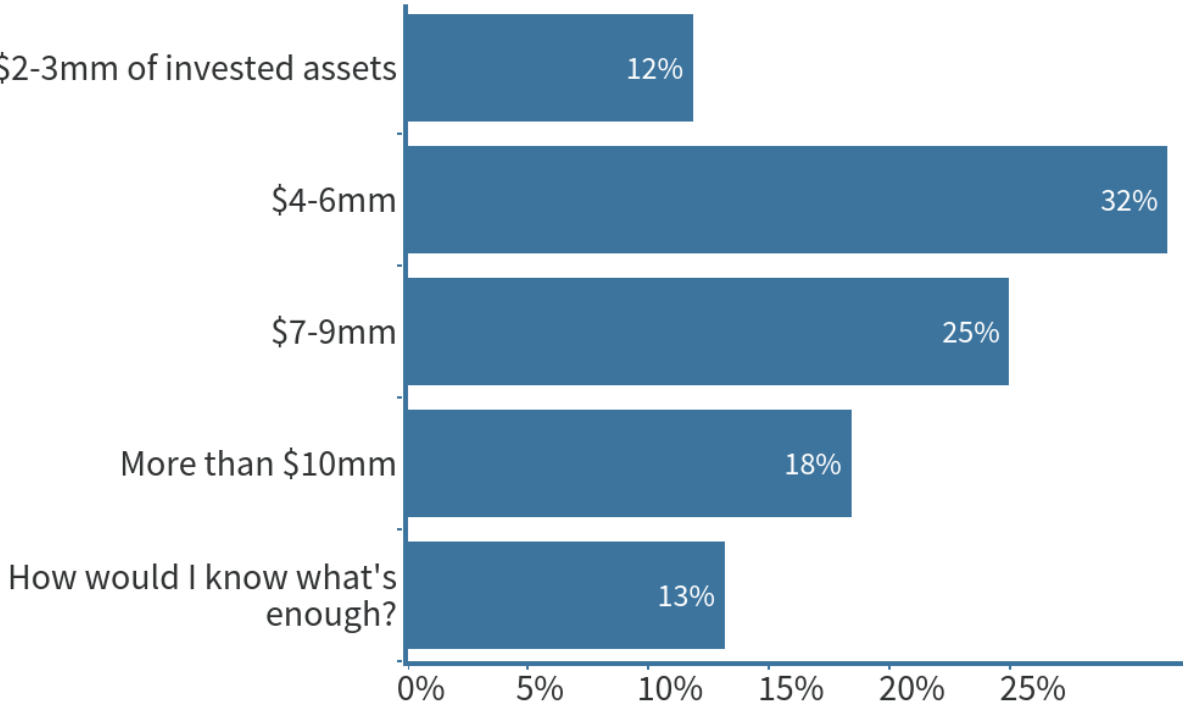
Given the changes on Wall Street since 2008, do you think there are _____ opportunities for women to advance to the most senior positions in our industry?



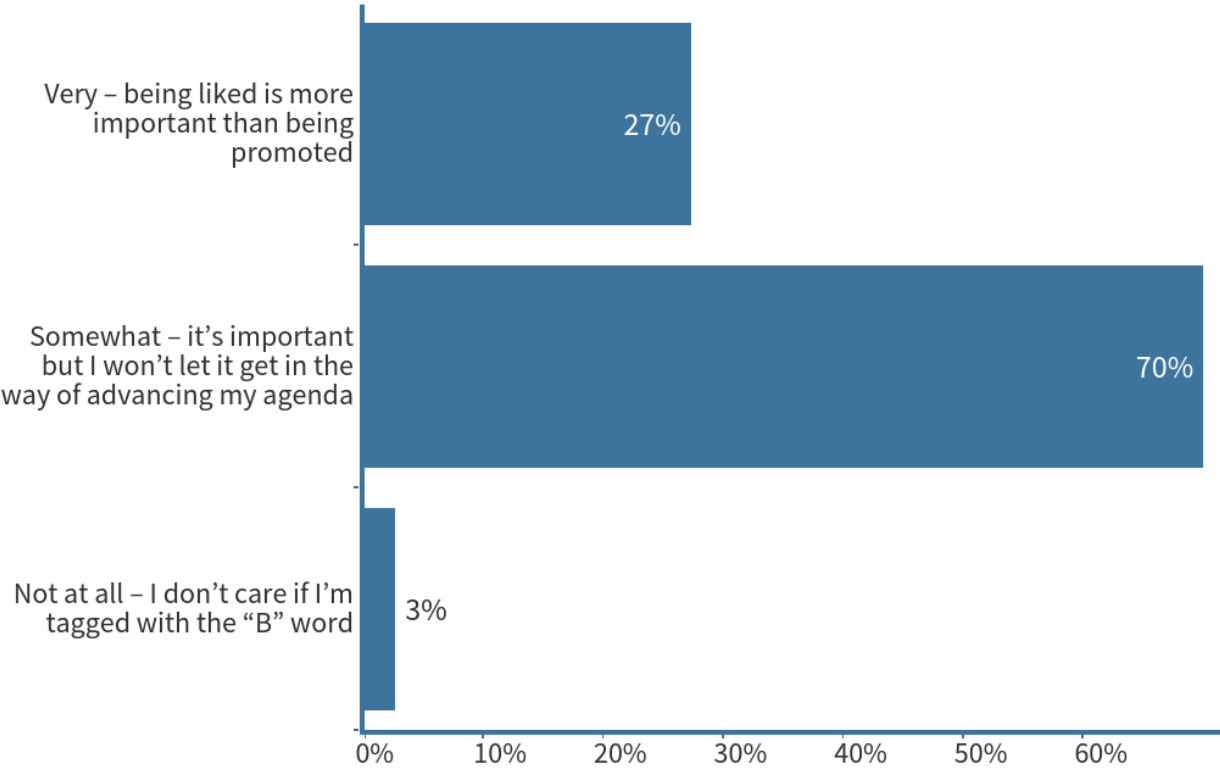
Given the changes on Wall Street since 2008, do you think there are **MORE** opportunities for women to advance to the most senior positions in our industry?



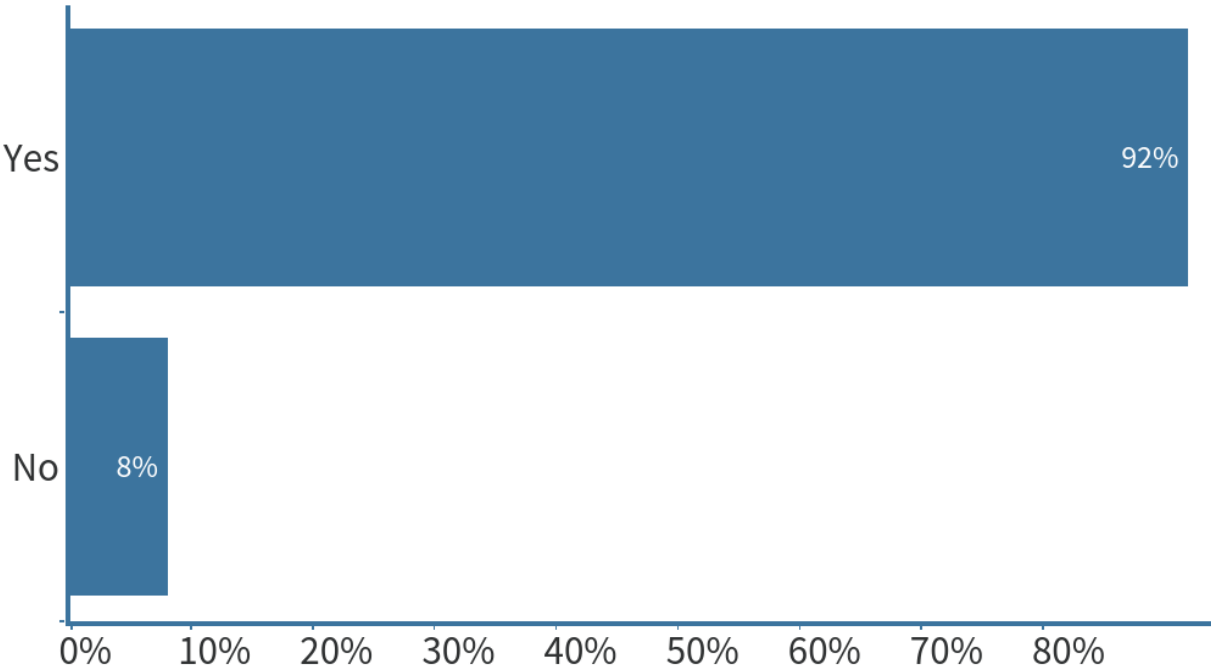
What's "your number?" You know, the amount you need to sustain your desired lifestyle?



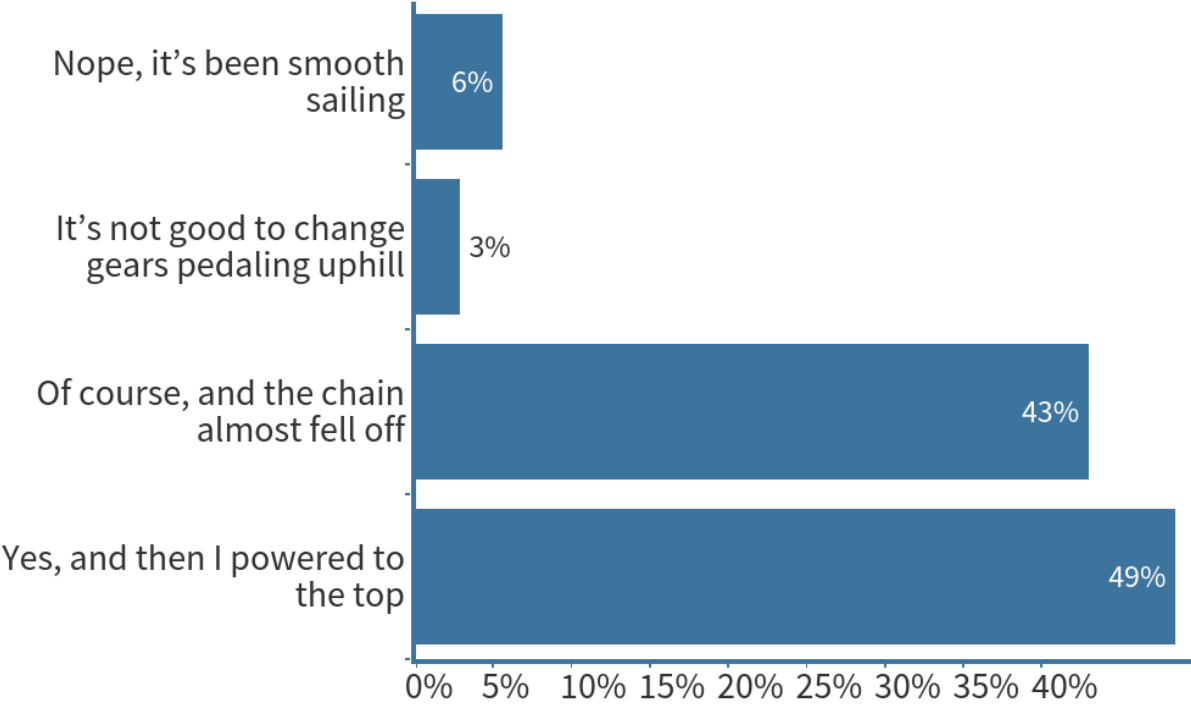
How important is it to be likeable at work?



Is it more important for a woman than a man to be liked at work?



Have you ever had to change gears in your career and what happened?



What is the most successful thing you've done over the past year to advance your career?

"Work hard. Focus on delivering value"

"Networked"

"Take risk"

"Moved to a different firm."

"Strategic networking!"

"Keep clients happy"

"Leaned in"

"Engage the business in supporting my project"

"Done something really different"

"Grew my business in revenues"

"Is listen to feedback"

"Took on a 2nd role"

"Asked for more money"

"Speak publicly"

"Take a new job"

"Trusted my ability and found a voice"

"Raise my hand"

"New role"

"Close a landmark deal"

"Network"

"Leave"

"Changed jobs"

"Got therapy"

"Align to an MD sponsor....."

"Self advocated more regularly"

"Networking and attend conferences"

"Stood back and let employees build confidences"

"Spoke up"

"Spoke frankly"

"Strengthened business relationships to position for a new job"

"Asked for a promotion."

"Take risks"

"Changed firms"

"Speak up"

"Boss retired."

"Build a new function"

"Stay topical"

"Still work in process!"

"Increased Communication"

"Reminded myself each morning that I can do it!"

build a new team"

"Networking and more networking"

"Ensured my manager knew what I was having my teams do"

"Did something different"

"Took a risk and changed roles. Asked for more money at offer of job and not after I performed."

"Changed jobs"

"Networking"

"Put myself in my challengers shoes"

"Sold a couple of important deals"

"Take a risk"

"Took a challenge assignment"

"Made new relationships"

"Ask for higher compensation"

"Changed firms"

"Got on non profit board"

"Network"

"managed difficult staffs given to me."

"Went on vacation"

"Led women's employee group"

"Back to networking"